

NOTICE
FROM
THE 
UNION



Bargaining Update

MEA DECLARES IMPASSE!

September 29, 2020

Members of the Instructional Bargaining Unit,

The State of Florida failed to sufficiently allocate funds to Marion County to raise the minimum starting salary to \$47,500 pursuant to House Bill 641. 80% of the state funding under HB 641 is to be used to raise the base salaries of classroom teachers, with 20% allocated for the non-classroom teachers and those teachers earning above the new base salary.

The law also requires that everyone within the 80% category must receive a minimum of a 2% increase. With these guidelines in place, the MEA bargaining team proposed a base salary of \$44,750 for ALL teachers and a 4% increase for everyone else. The District countered with a 2.1% increase. After several rounds of negotiation, MEA compromised at 3% but the district was unwilling to rise above a 2.3% increase.

In a year where the MEA bargaining unit has been asked to do the extraordinary, we simply cannot agree to an offer that leaves budgeted money on the table. As reported in the Ocala Gazette, Dr. Gullett intends to invest in human capital and create a culture of continuous improvement. We believe the offer presented by the MEA is a vital building block towards this investment.

Yours in solidarity,

Mark

Mark Avery, MEA President



You have a voice – Make it heard with MEA!
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